



COMMUNITY INVESTMENT GUIDELINES

AUSTRALIA

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1. INTRODUCTION

ATCO has a long history of helping support grass roots projects and initiatives in the communities in which we operate. You can count on us for far more than just exceptional service and sustainable, innovative, and comprehensive energy solutions. You can also depend on us to be a good neighbour and an active member of the communities where we work, live and operate.

Throughout our global operations and here in Australia, we provide volunteers, expertise, gifts-in-kind and financial support to the organisations and groups to help communities to become Healthy, Sustainable and Prosperous.

These guidelines explain each of our Community Investment programs;

- ATCO Communities Fund
- ATCO Community Partnerships
- ATCO Blue Flame Kitchen
- ATCO Equipment Loaner Program
- ATCO Employees Participating in Communities (EPIC)

For further information please contact the ATCO Australia Community team via community.australia@atco.com

1.1 ATCO's core values:

Integrity: We never break a promise; we do the right thing; we are transparent and respectful; we are ethical; we hold ourselves and each other accountable.

Caring: We seek to understand; we care enough to challenge each other; we celebrate our successes; we care about communities; we care about each other.

Agility: We stay relevant; we are agile; we innovate; we challenge the status quo; we reward action and learn from failure.

Collaboration: We are One ATCO; we communicate openly; we share our ideas and learn from our failures and successes; we value and encourage diversity and different perspectives; we work together to build bridges and strong networks.

2. ATCO COMMUNITIES FUND

We know that when communities thrive, everyone benefits, which is why we are committed to supporting and empowering individuals, groups and organisations where we live, work and operate.

Through the ATCO Communities Fund, we are happy to support community initiatives that foster Healthy, Sustainable and Prosperous Communities. Not-for-profit groups and organisations are encouraged to apply for funding up to \$10,000 for projects and initiatives taking place in the following calendar year.

ATCO Communities Fund 2023 applications are open from Monday 19 September and close on Friday 14 October.

2.1 Who can apply?

Not for profit groups and organisations are encouraged to apply for funding *up to* \$10,000 for their projects and initiatives.

Your organisation should be able to demonstrate:

- Sound financial management
- High level of community support
- Alignment to projects and initiatives that support *Health, Sustainable and Prosperous communities*.

The following applications will not be supported:

- Requests from individuals and individual sports teams are not supported (Please note ATCO has an Equipment Loaner Program that may be suitable for sporting clubs and similar)
- Churches or religious organisations, unless offering broad, non-denominational community services
- Political or partisan organisations and events
- Requests that benefit an individual person or family
- Student unions or organisations
- Retrospective initiatives or events
- Applications from private enterprises or profitable ventures

Please note: ATCO has full and sole discretion in approval or to decline of all its Community Investment programs. All Community Investment decisions or outcomes will be provided in writing to applicants followed by a sponsorship agreement.

2.2 What type of projects could be included?

ATCO Communities Fund can be used for a range of purposes including:

- Projects and initiatives
- Minor capital works
- Activities
- Pilot programs
- Equipment
- Events

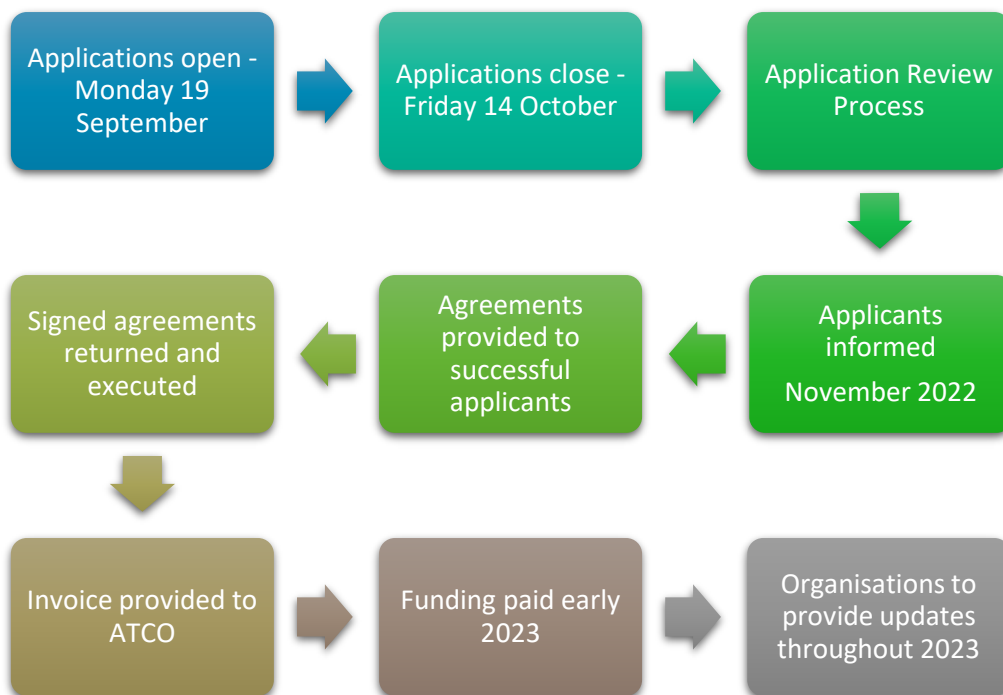
2.3 Allocation of funding

Funding of *up to* \$10,000 can be requested, but smaller amounts are encouraged. Applicants that can demonstrate broad community support will be highly regarded.

2.4 Funding round 2023

Applications for the ATCO Communities Fund 2023 will open from Monday 19 September and close on Friday 14 October to support projects taking place within the 2023 calendar year.

Please find below an overview of the process relating to our Communities Fund including estimated timings:



3. ATCO COMMUNITY PARTNERSHIPS

At ATCO we strive to be a company that is making a positive social impact, acting ethically and ensuring the long-term sustainability of our operations.

We partner with a range of community and not for profit organisations on programs that support Healthy, Sustainable and Prosperous communities. For example;

EON Foundation - <https://eon.org.au/>

ATCO has partnered with EON Foundation to support the 'Thriving Communities' program in the Mid-West of Western Australia. The Thriving Communities program is a hands-on, grassroots gardening, cooking and nutrition program based around developing large, edible gardens in remote schools and communities and teaching students and adults how to grow, harvest and prepare their own food.

KIDSAFE WA - <https://www.kidsafewa.com.au/>

ATCO is a proud supporter of Kidsafe WA who are focused on promoting safety and preventing childhood injuries and accidents. Kidsafe WA through their Safety Demonstration House in West Leederville, provide the community with safety information including the most up to date gas safety information.

4. ATCO BLUE FLAME KITCHEN

The state of the art ATCO Blue Flame Kitchen (BFK) facility located at the Jandakot Operations Centre, WA teaches the safe, effective and efficient use of natural gas.

Away from the traditional classroom environment, through the BFK, Year 5/6 students can participate in hands on activities and 'real-world' learning opportunities. The program content is underpinned by the curriculum framework and incorporates syllabus components, for example using maths skills to measure ingredients and science skills as to how food is cooked. The core of our kitchen philosophy is about teaching the next generation about safe, healthy choices.

For more information, please visit <https://www.atco.com/en-au/for-home/blue-flame-kitchen.html>

5. ATCO EQUIPMENT LOANER PROGRAM – PERTH, WESTERN AUSTRALIA

ATCO supports the community by offering a variety of special event equipment free of charge for community event organisers. By using our loaner equipment, ATCO seeks to help event organisers reduce their rental costs with equipment that supports a successful event.

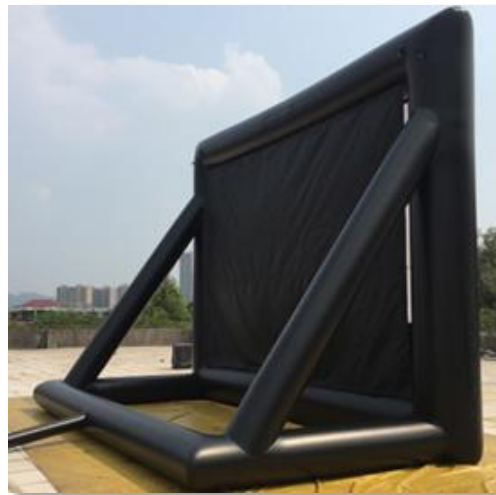
The donation of '*equipment in kind*' can be made in lieu of, or in combination with, a cash sponsorship or as part of an employee volunteer effort.

Equipment available includes:

- 3x3 marquees, without sides
- 5m outdoor/indoor cinema package – includes screen, sound and video equipment. This is suitable for audiences of up to 350 people

5.1 How it works:

1. Your group applies to ATCO for use of equipment through the ATCO Equipment Loaner Program application form which can be found on our website.
2. Your application is reviewed and a decision is relayed to you.
3. If approved, an Equipment Loaner Agreement is developed which includes pick up and return dates for our equipment from our Jandakot Operations Centre, WA.
4. Once the agreement is signed and returned to ATCO with a copy of your groups Public Liability Insurance your booking is confirmed.
5. A representative collects the equipment from our office in Jandakot for your event.
6. Following a successful event, the equipment is returned in a clean, tidy and organised state ready for the next user.



6. ATCO EPIC (EMPLOYEES PARTICIPATING IN COMMUNITIES)

The ATCO EPIC program is an employee led initiative that combines fundraising events, employee donations and volunteering to a wide variety of charitable and not for profit organisations. ATCO supports employee activities through matched donations (for approved charities/NFP's) as well as absorbing administration costs.

Groups can contact the ATCO EPIC Committee with volunteering requests and opportunities by emailing epic1@atco.com